



## INTEGRATION JOINT BOARD

### DIRECTION

ISSUED UNDER S26-28 OF THE PUBLIC BODIES (JOINT WORKING) (SCOTLAND) ACT 2014

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The **ABERDEEN CITY COUNCIL** is hereby directed to deliver for the Board, the services noted below in pursuance of the functions noted below and within the associated budget noted below.

Services will be provided in line with the Board's Strategic Plan and existing operational arrangements pending future directions from the Board.

#### **Approval from IJB received on:-**

28<sup>th</sup> March 2017

#### **Description of services/functions:-**

To prepare and issue contract variations to all appropriate contracted providers of adult social care services in relation to a 2.6% uplift to ensure payment of the Scottish Living Wage of £8.45 per hour.

To prepare and issue contract variations to providers of sleepover services to award additional funding in relation to the payment of these at an average hourly rate equivalent to the National Minimum Wage of £7.50 per hour.

#### **Reference to the integration scheme:-**

#### **Link to strategic priorities (with reference to strategic plan and commissioning plan):-**

There is a direct link between the recruitment and retention of good quality staff on the quality of care provided. The provision of these uplifts in rates ensures that providers who are contracted to provide adult social care services are able to recruit and retain good quality staff. The 2.6% uplift in relation to the Living Wage could in addition be used to enhance Fair Working Practices such as training. This direction, therefore, supports the provision of high quality services that have a positive impact on personal experiences and outcomes.

#### **Timescales involved:-**

Prior to sending this direction, please attach a copy of the original report and the completed consultation checklist.

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Start date:- 1<sup>st</sup> April 2017

Both of these contract variations to take effect from 1<sup>st</sup> April 2017 until further notice.

**Associated Budget:-**

Details of funding source:- Integration and Change funding of £1.95 million.

Availability:- Additional funding identified through 2017/18 settlement.

Prior to sending this direction, please attach a copy of the original report and the completed consultation checklist.

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